

Re-approved: July 2019
 Review Date: July 2020
 Ref: TLB015

Policy Title	Uniform policy
1. Purpose	<p>The purpose of this policy is to explain the rationale for having a school uniform and to set out the uniform requirements.</p> <p>Appendix 1 contains full details of the school uniform.</p>
2. Summary	<p>Trinity Academy believes that the wearing of a school uniform plays an important role in establishing the ethos and culture of a school. It has the highest expectations of its pupils in terms of them taking pride in their school and in their own personal appearance. The uniform policy is designed to support this approach.</p> <p>Underpinning this policy are the Trinity Academy Values of Wisdom, Fairness, Courage and Self-Discipline.</p>
3. Aims	<p>The aims of the uniform policy are:</p> <ul style="list-style-type: none"> • To encourage pupils to identify with Trinity Academy and nurture a sense of community. • To instil a sense of pride in the Academy. • To encourage pupils to take pride in their personal appearance. • To contribute to the safety of pupils, particularly when travelling to and from the Academy. • To protect pupils from social pressures to dress in a particular way. • To contribute to a disciplined and positive learning environment. • To prepare pupils for the future expectations of employers in regard to standards of dress.
4. Objectives	<p>To ensure that pupils and parents/carers are aware of the Academy's rationale underpinning the uniform policy and that they have joint ownership of it.</p> <p>To ensure that pupils and parents/carers are aware of the Academy's requirements in respect of uniform, and how these will be enforced.</p> <p>To ensure that the Academy's policy on equal opportunities is observed.</p> <p>To ensure that the school uniform is affordable and provides good value for money.</p> <p>To ensure that systems are established to encourage the views and contributions of pupils and parents/carers.</p> <p>To ensure that parents/carers know how they can raise concerns with the Academy.</p>

5. Roles and Responsibilities	<p>The Principal will have overall responsibility for the effective implementation of this policy.</p> <p>All staff will have a responsibility to ensure that pupils abide by the Academy's requirements and to deal with any breaches in a timely and consistent manner.</p>
6. Implementation	<p>Compliance with the policy Full compliance and cooperation with Trinity Academy's uniform policy enables staff to concentrate their time and efforts on teaching and pupils to concentrate on learning. This will be explained to pupils, parents/carers at Home – School Agreement meetings and they will sign to confirm their agreement.</p> <p>Pupils who arrive at the Academy in non – uniform clothing will have the item confiscated. Their parent/carer may be asked to fetch an alternative into school or with the parent/carer's permission the pupil may be sent home to change or the Academy may be able to lend an alternative. Pupils may also be dealt with in line with the Academy's behaviour policy.</p> <p>If there is any reason why a pupil cannot conform to uniform regulations, immediate contact should be made with the Academy office. The decision about what is or is not acceptable will always remain with the Principal.</p> <p>The uniform requirements Details of Trinity Academy's uniform are provided at appendix 1. All items of clothing must be labelled inside the garment with the pupil's name. All pupils are expected to wear the full school uniform and to be clean and tidy at all times.</p> <p>Travelling to and from Trinity Academy Full school uniform must be worn when travelling to or from Trinity Academy. Outdoor clothing of any kind is not to be worn inside the school buildings.</p> <p>Purchasing Trinity Academy uniform Full details about the uniform and where it can be purchased will be published on the website and in Trinity's prospectus. The Academy will make every effort to source good quality reasonably priced clothes. Any parent who has difficulty in purchasing the uniform should contact the Principal.</p>
7. Monitoring and Evaluation	<p>To be monitored on a regular basis, taking into account the views of pupils and parents/carers.</p>
8. Frequency of Review	<p>Policy to be reviewed annually</p>
9. Approval	<p>Approved by the Board of Trustees</p>

Appendix 1

* Items marked with 1 star must be purchased from our suppliers.

** Items marked with 2 stars can only be purchased directly from Trinity Academy.

The rest of the items can be purchased from other shops.

Girls	Boys
Navy blazer	Navy blazer
Navy trousers or knee length skirt	Navy trousers
White shirt	White shirt
Navy V neck jumper or cardigan (optional)	Navy V necked jumper (optional)
*Trinity Academy tie	*Trinity Academy tie
Navy or black socks or tights	Navy or black socks
Black leather school shoes (no trainers, boots, non-leather shoes or shoes with branding or coloured stitching may be worn)	Black leather school shoes (no trainers, boots, non-leather shoes or shoes with branding or coloured stitching may be worn)
*Trinity Academy bag	*Trinity Academy bag

PE kit

Girls	Boys
*Trinity polo shirt	*Trinity polo shirt
*Navy shorts	*Navy shorts
White sport socks	White sport socks
Black trainers	Black trainers
**Trinity Academy sports bag (optional)	**Trinity Academy sports bag (optional)

Outdoor coats / jackets

These should be smart in appearance and either navy blue or black. They must not contain branding or logos and need to be suitable for poor weather.

Jewellery

Earrings and piercings

If ears are pierced only small round gold or silver coloured stud earrings may be worn, one in each ear. Facial or body piercing is not permitted.

Chains

One small gold or silver coloured chain with a single plain object may be worn under garments for religious or secular reasons.

Rings/bracelets and other jewellery items

Jewellery is not permitted and must not be worn without specific authorisation from the Principal.

Watches

All pupils are encouraged to wear a wristwatch.

Accessories

Belts must be plain black, with a sensible buckle and no fashion accessories.

Pupil Presentation

Make-up and nail polish

Pupils may not wear make-up or nail polish. Nail decorations or extensions are not permitted.

Hair

Hair dyed in unnatural colours is not permitted in school. Hair styles must be sensible. Shaved patterns, designs, logos or words are not permitted. This includes eyebrows.

Hair Accessories

Navy or black hair ties must be used to tie back hair. No other hair accessories will be allowed

Head Scarves

Religious head coverings may be worn. These must be black or navy and must not cover any part of the face from forehead to neck. They must be worn in a way that ensures the school shirt and tie are visible at all times.

Collars and ties

Collars must always be buttoned and ties worn so that the top button is covered, with the visible tie extending to the pupil's trousers or skirt.

Skirts

Girls' skirts must be worn to knee length. Female pupils may choose to wear a longer skirt for religious reasons but these must be no longer than ankle length.

Shirts

Shirts must be tucked in at all times.

Presentation

All pupils are expected to be well presented during the school day and in full uniform when travelling to and from school.